

Wisconsin State Plan Review
Additional Information Required for Final Approval

Plan Section	Planning Guidance Language	Page	Comments
III. State Governance Structure			
	C.4	15	
		15	Plan should include Membership of Governor's Work-Based Learning Board, as well as how the Board establishes priorities.
		15	Additional information on collaborative cross agency approaches for policy development and services to youth at the local level should be provided (beyond "Youth School to Work Consortia Coordinators" and "youth councils")
IV. Economic and Labor Market Analysis			
	B	16	<p>This section needs to be revised and should include data and a thorough analysis of growth industries and occupations.</p> <p>The revised section should include short and long term LMI data. For example percentage of increases for short or long term projections should be included.</p> <p>Please note that Section IV is designed for states to do a thorough analysis of their economic base, growing and declining industries, identification of jobs and skills critical to the state's economy, analysis of current and future labor pool and identification of skills gaps. Each question builds to the point that strategic analysis and decisions can be made based on the facts drawn out in the answers to each question. If one answer to any question is missing or not thorough enough, the analysis will not be as sound. With this in mind, this section can be made stronger in the WI state plan.</p>
	C	16	The Plan should be revised to include projected numbers.
	E	16	More detail is needed.
	H	17	This section should be revised to include details on skill gaps. IE which type of skills within computer technology and craft skills. The revised section should include current and projected supporting data for each of the skill gaps.
V. Overarching State Strategies			
	C	20	This section should be revised to include more details. For example, this section should include a list of the "30 occupations" expected to grow in WI.
VI. Major State Policies and Requirements			
	B	27	This section should be revised to include additional details on the "minimum" requirements that a Job Center must meet to receive resource support.

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		27	<p>This section should also be revised to include promotion of efficient use of administrative resources beyond “co location.”</p> <p>This section should be revised to address duplication of services and/or administrative costs.</p>
C		27	This section of the plan should be revised to address how consistency of Statewide service is achieved.
VII. Integration of One-Stop Service Delivery			
B		28	<p>This section of the plan should be revised to include more details about how the “Job Center Service Standards and Outcomes” impacts integration.</p> <p>- The revised section should also define how the State defines integration. The State should attach any policies that address/promote integration.</p>
VIII. Administration and Oversight of Local Workforce Investment System			
G.5		35	<p>This section of the Plan should be revised and include:</p> <ul style="list-style-type: none"> • The State’s thresholds for procurement. • The State’s public notice process • And how wide the distribution of the notice is.
G.6		35	<p>By allowing each board to develop its own criteria, an environment for lack of consistency among local areas may be created. The Plan should be revised to address how the State maintains consistency among local areas.</p> <p>The Plan states that DWD “encourages” local areas to use some principals. The revised section should if there is a state policy/mandate to use the listed criteria as minimum requirements. If so, provide a brief summary of the policy.</p> <p>The revised section should also include the criteria that the Governor and local boards will use to identify effective and ineffective activities.</p>
H.1		35	<p>This section of the Plan should be revised to provide more detail on which on which “state policies have driven collaboration and coordination efforts.” A brief summary of each policy should be provided.</p> <p>The revised section should also describe which State policies/guidance “encourage integrated service delivery.” A brief summary of each policy/guidance should be provided.</p> <p>The revised section should also describe the coordination of services by “all partners” not just WIA and Wagner Peyser.</p>
I		36	This section of the plan should be revised to include details on the procedures and strategies used by the State to achieve the State goals and vision.
K.3		39	<p>This section should be revised to include the criteria/conditions.</p> <p>Also, this section states that currently four WDBs have exercised the option to provide services directly.... This conflicts with VIII. K.1. which states that “No WDBs are currently providing direct services as defined by this policy.</p>

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			The revised section should provide clarification whether any local boards are providing direct services and if so, which local areas.
IX. Service Delivery			
A.1		41	The revised section should include a summary of the Job Center Service Standards and Expected Outcomes and describe how it provides direction and support to local boards/areas. A copy of the Job Center Service Standards and Expected Outcomes should be included in the revised Plan.
A.2		41	<p>This section should be revised and include if youth services are co-located in each One Stop. If youth services are not co-located at all One Stops, then this section should include a list of which local areas and One Stops have co-located Youth Services. The revised section should also include how the Youth Services are made available in the remaining One Stops. The revised section should include the State's efforts to ensure that Youth Services are integrated in each local area.</p> <p>The revised section should also clarify which "dot points" are being implemented in which local areas. Currently it is difficult to assess if the "dot points" are State suggestions or actual activities at the local level.</p>
B.2		44	This section should be revised to include how information is delivered to businesses, job seekers and employment counselors within One Stops, as well as remote locations.
C.1.a		47	This section should be revised to include more details on actual strategies. The State should also include how it defines the term integrated.
C.1.c		48	<p>This section should be revised to indicate if the State has provided any guidance on minimum expectations. If so, describe.</p> <p>The Plan indicates that the State has pushed the task of "resource integration" to the local level. The revised section should include how the State holds the local areas accountable.</p>
C.2		48	This section should be revised to include more details on the strategies to ensure adults and dislocated workers who meet the criteria in section 134 receive intensive services.
C.4.a		51	This section should be revised to include more detail and address each of the special populations listed in the guidance.
C.4.d		53	THIS IS A GREAT SECTION!
		53	

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	C.4.f	55	This section should be revised to reflect the how the state ensures customer services by opening access to “all” One Stop Partners to the “full” array of services, not just WIA and Wagner Peyser. For example, this may be done through a “Navigator”
	C.4.i	57	This section should be revised to include more details and specific strategies. The revised section should address the State’s strategies to enhance and integrate service delivery to “all services” not just WIA and Wagner Peyser.
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	C.5.a	57	This section should be revised to address priority of service to public assistance and other low income individuals.
	E.3.e	64	This section should be revised to include more detail and the role of the State’s Youth Forum Plan.
X. State Administration			
	D.6	71	This section should be revised to include how the State and Local WIBS use the review process to reinforce strategic direction of the system. The revised section should also include more detail on what corrective actions will be taken in the case of performance short falls.
	E.2	72	This section should be revised to include how the State ensures compliance with non-discrimination requirements. The revised section should include what vehicles are used by the State. IE. Which policies and/or guidance.